

# STAMMIA

## 2022 ANNUAL REPORT & ACCOUNTS



# REFERENCE & ADMINISTRATIVE INFORMATION

THE BRITISH STAMMERING ASSOCIATION trading as STAMMA  
Financial statements 31 December 2022.

## TRUSTEES

Joanna Gaukroger (Chair)	Elected 2020. End of term, 2024.
Paul Fix (Vice Chair)	Appointed 2022. End of term: 2023.
Peter Bryan (Treasurer)	Appointed 2022. End of term: 2025.
Gary Barth (Treasurer)	Appointed 2020. Resigned Oct 2022.
Mandy Taylor	Elected 2022. End of term: 2025.
Alexander Harrison	Elected 2022. End of term: 2025.
Gill Rudd	Re-appointed 2021. End of term: 2024.
Chantal Anderson	Elected 2021. End of term: 2024.
Rhian Binns	Elected 2021. Resigned June 2023.
Naheem Bashir	Reappointed 2021. Resigned April 2023.
Deborah Johnston	Appointed 2022. End of term: 2023.
James Mawrey	Appointed 2022. End of term: 2023.
Neil Morjaria	Reappointed 2019. End of term: 2022
Christine Simpson	Appointed 2019. End of term: 2022
Betony Kelly	Appointed 2019. End of term: 2022.

**Chief Executive:** Jane Powell

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**Tel:** 020 8983 1003, **website:** www.stamma.org

**Auditor:** Royce Peeling Green Ltd, The Copper Room,  
Deva City Office Park, Trinity Way, Manchester M3 7BG

**Bankers:** HSBC plc                                      CafBank Ltd  
465 Bethnal Green Road                      King's Hill, W Malling  
London E2 9QW                                      Kent ME19 4TA

**Investment platform:** Flagstone Group Ltd. Registered Office: 1st Floor,  
Clareville House, 26-27 Oxendon Street, London, SW1Y 4EL.

**Constitution:** Limited Company registered in England, No. 04297778.  
Registered Charity Nos 1089967/SC038866. A company limited by  
Guarantee.

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# WILLPOWER

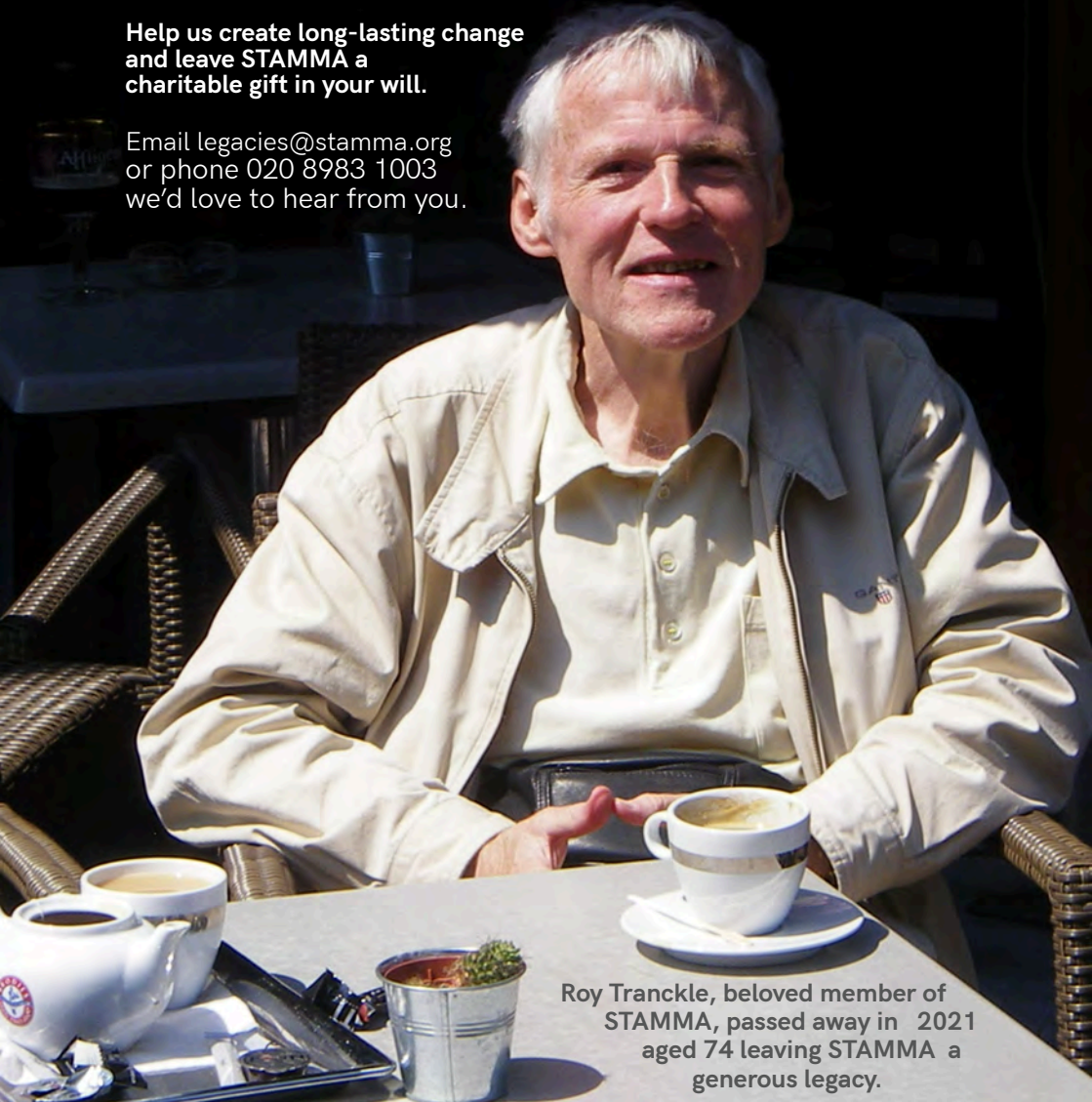
In the last 5 years legacies from members like Roy Tranckle have given STAMMA the rocket fuel to expand our services, create award-winning campaigns, and establish a Youth Fund.

Roy's legacy will help fund our conferences for the next 10 years, and inspire and support the next generation of people who stammer.

We aren't done, not until stammering is accepted and the stigma is gone.

**Help us create long-lasting change and leave STAMMA a charitable gift in your will.**

Email [legacies@stamma.org](mailto:legacies@stamma.org) or phone 020 8983 1003 we'd love to hear from you.



Roy Tranckle, beloved member of STAMMA, passed away in 2021 aged 74 leaving STAMMA a generous legacy.



# WELCOME

**Joanna Gaukroger**

Chair of the Board

I'm delighted to share our 2022 Accounts and Annual Report with you. From our perspective, 2022 was another hugely busy and successful year on so many fronts. Whether you are a member, supporter, a 'hands on' volunteer, or a funder, on behalf of the Trustees, thank you so much for helping us make this happen.

So what was new?

We reached millions of cinema goers nationally thanks to Pearl and Dean with our video about stammering 'Not Just One Day', and achieved our target of 25,000+ signatures for our Petition to see more people who stammer represented in the media. We ran a bold and powerful poster campaign in October 2022 for International Stammering Awareness Day which depicted people stammering.

At an individual level, the range and depth of Helpline support on offer to all has expanded, and of course there were our events. Online, we had The Stammies, online quizzes, podcasts and regular discussion groups. In August, in Liverpool, we put on STAMMAFest Global 2022 - a wonderful and exciting five days bringing together communities from across the UK and the world to talk about stammering.

Looking beyond 2022 - we know there's still a huge job to do as we push on with seeking to change perceptions around stammering and supporting people who need our help. If you want to get more involved with us - spreading the word, donating to our cause, joining us in fundraising, or simply being part of our many social events, please do get in touch. We'd be so pleased to hear from you. I hope you enjoy reading our Report



# Objective 1: to support more people who stammer

*“Prompt response and lots of information to take away and read. I know if I need anymore information I can speak to someone again. This has been helpful whilst I am waiting for SLT appointment for my daughter.”*

## WEBCHAT

We introduced webchat in 2020 as many who stammer prefer not to use the phone. In 2022, we introduced a speech bubble, which pops up on the website during opening hours to let visitors know that there is live help available. This has increased the volume of webchats, and by extension, the number of people who stammer using the service.

Over the past two years we've expanded the support we provide, driven by the needs of our helpline services:-

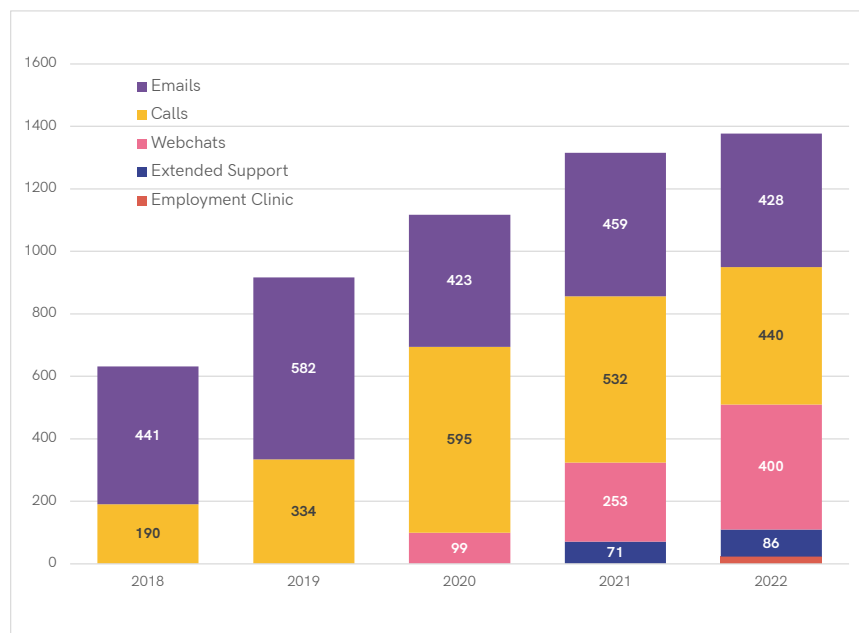
## EXTENDED FOLLOW-UP

In 2021 we started tracking the calls which required follow up and where we've advocated on the callers behalf. We've challenged organisations to improve services for people who stammer, tackled the often unintended discrimination in their services, processes or in their depictions of people who stammer. This has involved looking at processes around offering services, holding interviews or literally depicting people who stammer. For example:-

- Multiple contacts were made to advocate for a person who stammers after a major supermarket removed the option to contact their customer services by email.
- We spent some time following up with an NHS Trust whose referral process was too complex for parents to navigate. We also worked with the family to support them through the process.
- We liaised with a family, a sixth form student and an exam board to secure reasonable adjustments for an A-level language exam.

## FAMILY SUPPORT

We supported over 200 families in 2022, with workshops for parents with children in secondary, pre-school and primary school and parent2parent groups, and held a special Family Day event at STAMMAFest Global.



## HELPLINE SERVICES

We began operating our helpline five days a week in 2019 and moved across to a virtual call centre, enabling volunteers to work from home. The call centre allowed us to grow our volunteer base from 2 to 40 and expand capacity. This was accompanied by a substantial, ongoing programme of volunteer support and training.

We provide support and information by phone, webchat and email. Mon-Fri, 10am-12 noon and 6pm-8pm. Over 2023 we'll be making some changes to the opening hours and days to maximise these resources. Most calls come from parents. People who stammer prefer email or webchat. Anyone can call - to ask about stammering, or maybe to talk about an impending job interview - or simply practise talking to someone on the phone. It's free, confidential and anonymous.

# EMPLOYMENT SERVICE

The Employment Support Service takes referrals from individuals and organisations. The project was made possible with grants from the Brooke Trust, the Chapman Trust, D'Oyly Carte, the Lee Smith Foundation, the Progress Foundation, the Sackler Foundation, the Sandra Charitable Trust and individuals who contributed to our Just Giving appeal.

In the twelve months since the service was launched, we've supported 82 individuals with work-related issues within our helpline support services, and a further 23 via more in-depth contact with the Employment Support Service. We've also worked with 26 organisations from a range of industries including HM Revenue and Customs, Ibérica restaurants, Inclusive Companies, TPP Recruitment, Transport for London, SUEZ Waste & Recycling and Communicourt.

These collaborations have enabled us to build a brilliant repository of presentations, blog pieces, resources and experiences that we use again and again; to the point where we are now offering training to employers and agencies, something which we'll formalise over 2023.

## CASE STUDIES

**'Zarah'.** Zarah had been trying to get a job for six months, with over 40 interviews, without success. We talked through the practise of reasonable adjustments and provided a letter outlining general information about stammering, her pattern of stammering, and her adjustments request.

Following two more unsuccessful interviews, Zarah shared the letter with the next recruiter. She got the job. The interviewer said how useful the letter was. Zarah wrote *"Thank you. Life changed!"*.

**TPP.** We contacted TPP Recruitment to explore options for raising awareness of stammering among the companies they work with. We ran a training session for their consultants, recommended a change to the sign-up procedures on them, and wrote blog pieces for their website: *Top tips for interviewing and recruiting candidates who stammer* and *Top tips for applying for jobs when you stammer*.

Online feedback from their consultants was fantastic and TPP told us that our blog pieces were their most shared posts on LinkedIn ever.

*"A really big thank you to the person I spoke to. He was just really, really helpful and I can't believe how useful he was and it's just so lovely that volunteers give up their time like that."*

## OUTCOMES

While many of our calls are from parents, people call about everything from job hunting and employment to education. Not all callers want information. For many, the value of the call or chat is the conversation. It can be a relief to talk about stammering with someone who knows about stammering. And for some, this is just a great way to physically talk - either to practise a technique or simply make contact with someone who knows what it means to stammer.

We get calls from older adults who've never talked about their stammer before. This is a safe environment for such conversations, and a safe place to express the range of emotions that stammering can bring.

We track all feedback on the helpline, email service, and extended service, whether good or bad, and log this for future learning. Every bit of feedback is pored over.

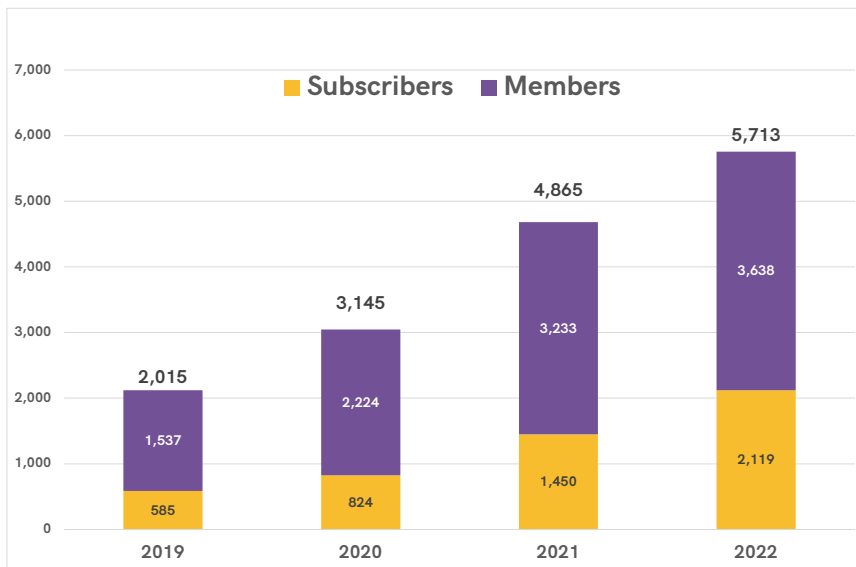
Webchat Rating	%
5 stars	79%
4 stars	12%
3 stars	2%
2 stars	2%
1 star	5%

Getting feedback from webchat is easy. Chatters get an automatic link where they can rate their experience and give feedback. Around a quarter of webchatters complete the survey. We don't always get the service right, but 79% of those completing a survey rate the service 5 stars. Comments from phone or emails are logged by volunteers in our Salesforce database.

### Over the course of 2022 STAMMA has: -

- Provided information, signposting and support to over 1,300 individuals.
- Empowered 195 parents through workshops & support groups.
- Successfully campaigned for the reopening of Sheffield's NHS stammering service for adults.
- Supported 15 individuals and 10 organisations on issues related to stammering at work.
- Worked with TPP Recruitment, HMRC, Islington Council and delivered workshops for HR professionals and employers.

## Objective 2: to grow our community



## MEMBERSHIP

**We had aimed to hit a total of 6,000 supporters by the end of 2022 - ie members and subscribers (subscribers are those who want to be on the mailing list but can't be members as they're not UK based or aged under 16). We fell short, however, reaching 5,713.**

Evidence of this growing body of new members was clear at STAMMAFest and at many of the online and in-person events this year. It is really exciting to see new faces, and young faces, join this community. And to see many familiar faces too. This has been commented upon by many. STAMMA is all about community, and the bigger this community is, the stronger our voice.

In 2023, we want our new campaign to bring in an even bigger surge of support, from people who stammer and those who don't. Meantime, it is gratifying to see this community grow year-on-year.

## GROUPS & NETWORKS

**We were delighted to see the number of professional networks grow last year and take the stage at STAMMAFest Global, with (from left to right) Prasan Modasia (STAMMA Legal), Liz Reschwamm (West Sussex Police), Clive Collins (BBC Stammering Network), Bhupinder Purewal (Educators' Stammering Network) and Yincent Tse (NHS Stammering Network).**

Last year saw the Institute of Acoustics Network launch alongside the STAMMA Arts Network and the Educators' Stammering Network.

These networks join STAMMA Defence, Met Police and the Civil Service Stammering Network and STUC, Stammerers Through University Consultancy. Online groups include Adults New to Stammering, LGBTQ, Women Who Stammer Support Group, and the Parent2Parent groups.

Over 2022, the leaders of the local and online groups met regularly to discuss how they want to move forward. Given this new hybrid world, and the addition to the mix of groups which are neither local nor professional, we're adopting the catch-all of '**Communities**'.

2022 witnessed more of our very popular online quizzes. And inspired by our daisy chain One to One interviews (with Owen Sheers, Jonty Claypole, Zaffar Kunial and David Mitchell), we held a fantastic discussion at STAMMAFest Global - 'Is there beauty in stammering?'. You can watch the daisy-chain interviews on our website. Search on '**Watch it back**'.

In 2023, we'll update our website to reflect this changes and make finding communities of any kind easier. We will add additional functionality and enable organisations listed on our website to publicise their meetings - such as Starfish and McGuire - so that you can find any relevant local meeting.

Our website will also feature a wall of new resources which any group can download, from setting up a meeting, to using Zoom.



# STAMMA.ORG

Our website is a key resource. Our service panel, made up of people who stammer and speech and language therapists, review the information to ensure that therapies and courses we list are evidence-based and that the procedures on accessing them are transparent. The website also has downloadable resources, videos and podcasts, that can be watched or listened to. Over the last three years, there have been an average of over 40K downloads and videos watched each year.

Our 'Your Voice' articles provide a fresh and ongoing platform to showcase the stories of people who stammer. Over 2022 we posted 52 new stories. We've highlighted some of them here, visit our site for lots more. They remain a source of inspiration for people who stammer showcasing the wide range of experiences of people who stammer, and a powerful insight for those who don't.



My Story — 26.01.22

**NEVER MUTE YOUR VOICE,  
BECAUSE IT MATTERS**



Work & Job Hunting — 29.04.22

**LANDING MY DREAM  
CAREER IN TV**



My Story — 08.06.22

**THE VALUE OF STAMMERING  
IN FILMMAKING**



Art — 25.10.22

**POEM: MY STUTTER**



Work & Job Hunting — 06.01.23

**IMPROVING INCLUSIVITY OF  
PROFESSIONALS WHO  
STAMMER**



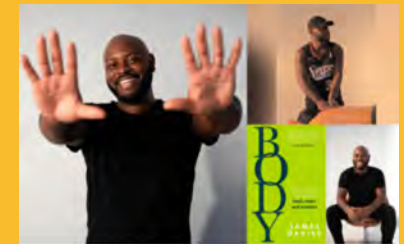
Parenting — 18.07.22

**A YEAR ON, I CANNOT  
BELIEVE HOW FAR WE HAVE  
COME**



Opinion — 17.11.21

**CAN THERAPISTS PROMOTE  
STAMMERING ACCEPTANCE  
WHILE ALSO PROVIDING  
THERAPY?**



My Story — 23.08.22

**I'M LIVING PROOF THAT  
ANYTHING IS POSSIBLE**



Opinion — 16.05.22

**HOW MANY PEOPLE WHO  
STAMMER EXPERIENCE  
SUICIDAL THOUGHTS?**



Vlogs — 21.06.22

**BHUPINDER'S VLOG: HOW I  
TACKLE STAMMERING IN  
GROUP SITUATIONS**

## Objective 3: to educate the public

*“We applaud the work to raise awareness of stammering and encourage broadcasters to take notice.”*

**Ofcom**



## REPRESENTATION IN THE MEDIA

Our campaign to see better representation of people who stammer in TV and film, 'No Diversity Without Disfluency', was launched on October 22<sup>nd</sup> in 2021 with a change.org petition, (see page 25).

We focused on pushing for representation over the rest of the year. We restarted our push in 2023 with a Valentines letter, which sent to every UK TV channel and network.

We hooked up with associations in Australia, USA, Israel, Ghana, Chile, Peru & Colombia, who joined forces with us to encourage people across the world to sign this petition.

Finally, we produced a short video, Not Just One Day, to promote the petition, more of that later.

Over 25,000 people have now signed.



*Dear members of the TV & Film Industry.*

We love you. We love how your films and shows make us laugh, cry, and how they have the power to educate and inspire. But we don't see us on screen, people who stammer, unless we are cast as the villain or idiot or interviewed about how we've learnt to talk 'properly'.

Stammering, or stuttering, is just how we talk. It affects around 8% of children. Most will go on to talk fluently, but not all, leaving around 2% of adults who stammer. We aren't drunk, dishonest, nervous or weak. It's just how we talk. We are writers, actors, politicians, artists, tradespeople, engineers - and often great communicators. Don't make our difference invisible.

According to a 2021 UK YouGov poll, of the 6,000 people asked, 2% said they stammer. This equates to over 100 million worldwide. Yet representation of those who stammer on television and film is negligible and often reinforces damaging stereotypes

You have the power to help us create a world where stammering is visible and accepted; where those who stammer can feel at ease with how they talk.

Stammering is normal. Include us in your world - whether in the script room, as runners or in front of the camera. Our voices need to be heard. We're just like you, we just talk differently.

If you support us, then go to <https://notjustoneday.com>, find your local petition, and sign and share. Or just put us on the bloody TV.

Yours sincerely

Shiran Israel  
Audrey Bigras  
Eeva Stierwalt  
Angélica Bernabé  
Ana Karina Espinoza  
Soledad Castro  
Jhoan Gallego  
Emmanuel K. Addo.  
Tammy Flores  
Jon-Øivind Finbråten  
Rich Stephens  
Puneet Singh  
Jane Powell  
Tom Scharstein

Ambi, Stuttering Association Israel  
Association bégaiement communication  
Canadian Stuttering Association  
Centro Especializado en Tartamudez, Peru  
Fluir + Communicate Sonrie Fluye, Chile  
Fundación Chilena de la Tartamudez, Chile  
Fundación Colombiana de la Tartamudez, Colombia  
Ghana Stammering Association  
National Stuttering Association, USA  
Norsk interesseforening for stammering  
SAY Australia  
ssstart, India  
STAMMA, UK  
World Stuttering Network



**#NO  
DIVERSITY  
WITHOUT  
DISFLUENCY**

## THE PETITION TEXT

**"Imagine growing up in a world where stammering voices are frequently heard on the TV and radio. Where people who stammer and those who don't are used to hearing stammering voices and aren't surprised by it.**

That won't happen unless, and until, all our media embrace the fact that stammering voices, like different accents, need to be heard on TV and on the radio.

**We call upon all of our media channels to ensure that people who stammer are represented in our media spaces.**

To commit to ensuring that you have the policies, procedures and messages in place to encourage those who stammer to take a full part in producing and appearing on your programmes. On the news, in soaps, in chat shows, as experts.

All you need to do is actively encourage and platform our voices and allow extra time for us to finish.

**Stammering is how some people talk. It has nothing to do with intelligence or articulacy. Between 50-70 million people around the world stammer, from the President of the USA down. 8% of children will stammer at some point, and between 1-3% of adults say that they stammer.**

Stammering isn't that unusual, but you wouldn't know that based on how few people we hear stammer on the radio or television.

Indeed for many, the only time they see people stammering on TV is Joe Biden, A Fish Called Wanda, The King's Speech and Open All Hours.

**This is unacceptable. It doesn't reflect the real world where so many people stammer. It makes people who stammer feel isolated and unseen, or even ashamed and feeling the need to hide their stammer.** It also means that people who don't stammer don't know what to do or how to react when they meet someone who does. This stigma, impacting people from the very start of their lives, affects mental health and career prospects, and results in a real loss of talent on every career path, every industry.

**End this and include people who stammer routinely in your programming, because diversity includes disfluency."**





# Why I signed the petition

- "I want my children to be growing up in a world where society's ignorance to stammering isn't their burden. Education, diversity and inclusion benefits all."
- "We need diversity in the media to reflect the different ways people talk."
- "I'm signing because I am a person who stammers and think stammering should be portrayed on TV more as it will raise more awareness and help people understand more."
- "Brilliant work by STAMMA.org. We can't have equality and inclusion without representation of disfluency and stammering in the media!"
- "I'm signing, because stammering voices should - and need - to be heard."
- "I'm signing because people who stammer deserve positive representation."
- "As a stammerer myself, I think it's time we had a voice and not be afraid to speak up."
- "I'm signing in support of my husband."
- "My Son has grown up with a stammer, it would have made such a difference for him to have seen other people like him."
- "Because I stammer"
- "seems like a reasonable request for inclusion in society's medias."
- "People who stammer shouldn't feel they need to 'fix their speech' in order to fit in and succeed."
- "People with dysfluency should not be discriminated against!!!"
- "I am signing because I feel it will support the many children and adults who stammer. I also hope it will make others more confident to talk with people who stammer rather than for them."
- "The stigma won't disappear until people can start to normalise it"
- "I'm signing because I want to see the real community reflected in the media and workplaces"
- "I'm signing because my son stammers and I would like him to know that he's not the only one"
- "I'm signing because change is needed. Positive representation and the opportunity to share their voices will support people of all ages who stammer."
- "The voices of people who stammer need to be heard"
- "I'm signing because I stammer and I don't hear myself represented in the media."
- "I have stammered on and off since I was a small boy."
- "Because i stutter myself and we need more awareness around"
- "I would have benefited as I was growing up from seeing and hearing stammerers on broadcast media."
- "Even as a parent of someone with a stammer, this simple change didn't occur to me. I agree that it would improve awareness and increase understanding."
- "I'm signing because i want to help people with stamma to feel confident, more relaxed and confident in their daily lives"

## HANDING IN THE PETITION

On 22nd October 2022, International Stammering Awareness Day, a delegation of members and supporters turned up at the BBC studios in London, as well as the BBC and ITV studios in Manchester to hand in our petition.

We were joined in London by STAMMA Patron Scroobius Pip, and in Manchester, the big turnout was from Speech and Language Therapists.

Christine Simpson, Scroobius Pip & Betony Kelly outside BBC









IT'S NOT A  
FLIRTY WINK.



I STAMMER.

STAMMA

It's how we talk.

JCDecaux

# INTERNATIONAL STAMMERING AWARENESS DAY 22<sup>ND</sup> OCT 2022

## IT'S HOW WE TALK

Over the summer of 2022, we worked with the agency **VMLY&R** and the acclaimed portrait photographer, **David Vintiner**, who captured the portraits of seventeen STAMMA members, *mid-stammer* and created a short film, voiced by six of the individuals photographed, and a series of stills for outdoor advertisements, under the title 'It's How We Talk'.

David said, "It was such a joy to photograph a no holds barred, front-on presentation of people mid-stammer. Non-stammerers often don't know how to react or where to look when a stammerer is speaking. I hope these portraits make people stop and not look away. There's a great deal of beauty in the moment, in someone speaking with a stammer".

The film was produced by **Sticker Studios**, directed by **Daniel Liakh**, and edited by Beth Roberts at **Nomad**. **Yellow Boat Music** handled the sound design and composition.

The film ran across our social media channels, and working in partnership with **JCDecaux UK**, the posters ran on digital 6-sheet screens in locations across the country.

A HUGE shout out to our members who lent us their image to use in this campaign; **Bee Kelly, Callum Wells, Calum Burke, Chantal Anderson, Christine Simpson, Daniel Liakh, Gideon Buabeng, John Russell, Leon Pottinger, Luke Ekezie, Nicole Olivia Scott, Pedro Albuquerque, Peter Ackred, Prasan Modasia, Rory Sheridan, Scroobius Pip and Steven Babic.**

It's How We Talk was viewed 11,000 times on social media and the billboards ran on 132 sites at shopping malls and railway stations across the UK, including Kings Cross, Waterloo and stations at Nottingham, Newcastle, Darlington, Leeds, Birmingham, Leamington, Derby, Colchester and Ipswich. Thank you **JCDecaux UK**.





Dean Ridge & Paul Roberts, masterminds of STAMMAFest Global entertainment.

"Supporting STAMMA is part of our diversity and inclusion programme. We chose stammering to lead this since a member of the HR team and myself stammer".

Marcos Fernandez, CEO of Ibérica Restaurants, main sponsor.

365 people booked for STAMMAFest Global conference, which took place over 5 days. There were 52 workshops, 4 plenaries, 4 Open Mic sessions, a coach trip around Liverpool, a welcome at the lovely Crypt, a Fish & Chip supper on Friday evening, and a STAMMAFest Social on Saturday night, with music, entertainment and street food.

It was fab. The conference was a joint venture with the **International Stuttering Association (ISA)**, with delegates attending from over 17 countries around the world; Japan, Saudi Arabia, Israel, South Africa, India, the USA, Canada and across Europe.

Drinks and cakes within the gorgeous Lutyens Crypt welcomed delegates on the Wednesday, with speeches from the Dean, Tim Fell the Conference Organising Committee Chair, and the main sponsor, Marcos Fernandez, CEO of **Ibérica Restaurants**.

The four plenary sessions reflected the themes of the conference. Our Tribe, sponsored by **YPO**, was led brilliantly by Hanan Hurwitz and set the scene for the whole event where the theme of community echoed through the rest of the conference like a refrain.

Actor and podcaster Scroobius Pip, author Hannah Tovey, the poet Owen Sheers and the New York composer, producer, multi-instrumentalist and writer, JJJJJerome Ellis held a spellbinding plenary session on whether there can be beauty in stammering, sponsored by **Refinery**. Voting at the end of the session was comprehensive - yes, there can be beauty in stammering.



ISA Chair Doug Scott



Marilena Eleftheriou



Actor & podcaster Scroobius Pip with writer Hannah Tovey



Bob Adams welcoming the children



Shahriar Sheikbahaei, Anne-Marie Withers & Gerald Maguire



Leo Lähteenmäki, Dave van Burik, Venkatesh Kannan



Vee Meyners chatting to Anita Blom at the STAMMA merch stall



# STAMMAFEST GLOBAL

## CONT.

The 'We Work' plenary, sponsored by **Stamurai**, was an enlightening discussion about some of the professional stammering networks (the NHS, the Met Police, Educators and the BBC) with Yincen Tse, Clive Collins, Liz Reschwamm and Bhupinder Purewal.

And finally on the Sunday, an outward look at how we can change the world, sponsored by City Lit, who also sponsored the Saturday night social. It was hosted by the ISA's Doug Scott with panelists Patrick Campbell (stammering pride), Yvette Genn (on the law), Georgia Scott (TikTok star) and Jane Powell (STAMMA).

There were workshops galore covering stammering pride, stammering brains, the mechanics of speech, stammering and self-compassion, neuroscience research, empowerment in the face of stigma, people who stammer in history, microaggressions, and being a significant other. There were also speed-friending, arts and performance sessions.

The social events were brilliantly organised by Dean Ridge and Paul Roberts. On Friday, the Fish n Chip supper and quiz was held in the cavernous Mountford Hall, festooned and satisfyingly packed. Their plan to mix everyone up worked beautifully and an enjoyable evening was had by all.

On Saturday, there was a conference-within-the-conference, with a Family Day conference, sponsored by Action for Stammering Children. There were 63 attendees supported by 12 volunteers plus staff from STAMMA and Action for Stammering Children. This included sessions for young people aged 5-7, 8-11 and 12-15, plus separate sessions for parents.

STAMMAFest Social, on the Saturday, was the high point of the social activities. The band rocked, the food was fantastic and the hosting double act of Paul and Dean went down a storm.

The Open Mic sessions were sponsored by **Kaleidoscope Health & Care**. The final Open Mic on the Sunday left the conference in bits. No words.

The conference was the result of many, many months of hard work by the Conference Planning Committee, who initially started planning for the cancelled 2020 Sheffield Conference. It was a Herculean task made possible by a fabulous team of volunteers who worked their socks off in the run-up to and during the event. And credit too, to the University. Great venue, great staff.

Thank you to grant-makers who supported this event: **National Lottery Community Fund; Nick & Lara Cournoyer, Arnold Clark Community Fund, Alder Hey Children's Charity.**



Hanan Hurwitz talking about our tribe



Hope Gerlach-Houck



A Pimms Wednesday welcome



Patrick Campbell



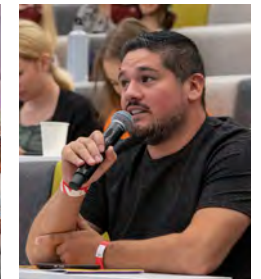
Staff Bel Rickard and Catherine Woolley with TikTok influencer Georgia Scott



Maria Larkin



One of the many conference workshops



John Ontiveros



STAMMAFEST volunteers at the registration desk



# DECLARATION OF THE RIGHT TO STUTTER

On 22<sup>nd</sup> October 2022, we were proud to sign and press release the following declaration, wonderfully led by Stamily, who reached out to organisations around the world. Translated into 19 languages, the declaration has worldwide support: -

**"We, the undersigned, declare that people who stutter should be accepted as having a stutter. We may, or may not, choose to find support to sound fluent or stutter less. That is our right. It is not reasonable to expect or insist that we sound fluent. We stutter. That is how we talk.**

**In this time of diversity, adjustments are too often not given to those who stutter, be it at work, education or using everyday services. The expectation is rather that we should strive to 'overcome' our stutter and speak differently. As individuals we may wish, and even try, to do so. But as a community we refute the idea that we all stop stuttering.**

**No organization can claim to value equality or diversity unless stuttering voices are permitted and valued. We call upon every organization and institution to work with people who stutter to make sure that all of us are given the respect every person deserves; and that space is made for us.**

**It is our right to speak as we do."**

Signed by:

50 Million Voices, International  
Action for Stammering Children, United Kingdom  
Alborz Atra Speech Therapy Clinic, Iran  
Asian Association for Stuttering Organizations, International  
Asociación Argentina de Tartamudez, Argentina  
Associação Brasileira de Gagueira - ABRA Gagueira, Brazil  
Association bégaïement communication, Canada  
Association vaincre le bégaïement, Mali  
Associazione Italiana Balbuzie e Comunicazione - ONLUS, Italy  
Balbuzie allo Scoperto! - Supporto & Confronto, Italy  
Belfast Stammer Support, Northern Ireland  
BeneTalk, United Kingdom  
BSV Belgian Stuttering Association, Belgium  
Bulgarian Stuttering Association, Bulgaria  
Bundesvereinigung Stottern & Selbsthilfe e.V., Germany  
Canadian Stuttering Association, Canada  
Centro Especializado en Tartamudez, Peru  
CONTINUUM-TTM, Tartamudez Ecuador, Ecuador  
De Stotterpraktijk, The Netherlands  
Demosfen, Russia  
Dutch Association for Speech and Language Therapy, The Netherlands  
Estonian Stuttering Association, Estonia

Fluir+ Abordaje Clínico de la Tartamudez, Chile & Latin America  
Friends - The National Association of Young People Who Stutter, United States  
Fundación Colombiana de Tartamudez, Colombia  
Fundacja Centrum Logopedyczne, Poland  
Fundacja Wspierania Mowy i Komunikacji HALO, Poland  
Ghana Stammering Association, Ghana  
Habla Libre, Peru  
Hong Kong Stuttering Support Group, Hong Kong  
Independent Practice for Speech Therapy, Belgium  
Indonesian Stuttering Community, Indonesia  
International Stuttering Association, International  
Israeli Stuttering Association, Israel  
Japan Stuttering Genyukai Association, Japan  
Jeanette van Baarsen Stottertherapie, The Netherlands  
Logopädie & Stottertherapie, Germany/The Netherlands  
Logopedie & Stottercentrum Zuid-West, The Netherlands  
Logopedie praktijk Stevenshof, The Netherlands  
MI HABLA, MI TIEMPO, Peru  
Myspeech, United States  
National Stuttering Association, United States  
Nederlandse stotter- en broddelvereniging Demosthenes, The Netherlands  
Nederlandse Vereniging voor Stottertherapie, The Netherlands  
Nepal Stutters' Association, Nepal  
Newfoundland and Labrador Stuttering Association, Canada  
Norsk interesseforening for stamming og løpsk tale, Norway  
Österreichische Selbsthilfe Initiative Stottern, Austria  
Pakistan Stammering Foundation, Pakistan  
Portuguese Association of Stutterers, Portugal  
Royal College of Speech and Language Therapists, United Kingdom  
Rwanda Stuttering Organisation, Rwanda  
SAY Global, Pakistan  
SAY: The Stuttering Association For The Young Australia, Australia  
Schneider Institute for Communication, Israel  
Schneider Speech, United States  
Scottish Stammering Network, Scotland  
Shashi FIRE Holding, The Netherlands  
Speakeasy South Africa, South Africa  
Specialized Center for Stuttering, International  
Speech Works SRQ, United States  
STAMMA, United Kingdom  
Stammeforeningen i Danmark, Denmark  
Stammeklinikkene - Center logopedi AS, Norway  
Stammertalk 口吃说, China  
Stammerers Through University Consultancy, United Kingdom  
Stamningsförbundet, Sweden  
Stamura, India  
Stichting StotterFonds, The Netherlands  
Stottercentrum Noord, The Netherlands  
Stottercentrum Rotterdam, The Netherlands  
Stottercentrum Utrecht, The Netherlands  
Stottertherapie In Verbinding, The Netherlands  
Stuttering Association of Zambia, Zambia  
Stuttering Awareness Mental Well-being Ireland, Ireland  
Stuttering Society, Belgium  
Suomen änkytysyhdistys ry, Finland  
The Evolution and Voice Science Lab, United Kingdom  
The Icelandic Stuttering Association, Iceland  
The Indian Stammering Association, India  
Transcending Stuttering, International  
Vereinigung für Stotternde und Angehörige, Switzerland  
Voce InForma - Centro Vocologico Internazionale, Italy  
withVR, International  
World Stuttering Network, International

# Objective 4: to manage the charity effectively

## CONSOLIDATION

Over 2019, we began the process of moving our data across to the cloud via Microsoft 365, and membership and income data across to Salesforce and Sage respectively. We also moved our helpline across to a virtual call centre so that calls could be taken from anywhere in the UK. A move which meant that during Covid, we were able to continue our work seamlessly.

It's taken a while to learn and use these different platforms but we're getting there, and this year we finally dumped our old and very expensive phone system and moved to a cloud-based system, which is working very well. It's cheaper and allows us to route calls between staff, regardless of where they are based.

### THE OFFICE

We've moved office to a pleasant, hygienic space in central London, easily accessible from all mainline stations. We are able to hold Board meetings and larger style meetings in this space.

We continue to work hybrid, from home and office, and meet regularly.

The staff are able to work from the office if they wish, or work from home. Staff catch up every noon (avoid ringing the office at 12 noon) via Microsoft Teams, and physically meet every six weeks or so.

### STAFF

**Catherine Woolley** joined the team at the start of the year as Programme Lead for Children & Families alongside **Verena (Vee) Meyners**, who took up the role of Networks & Campaigns Lead, a post which was supported by the National Lottery Community Fund.

Later in the year **Vidya Bijarnia** took over from Ahmad al Hasani as Salesforce Administrator and **Bel Rickard** joined the team as an Intern, supporting our video production and social media presence.

## OUR FUNDERS

We couldn't achieve what we do without the support of the following fabulous funders: -

29th May 1961 Charitable Trust	The Ammco Charitable Trust
Anson Charitable Trust	The Charles & Elsie Sykes Trust
Arnold Clark Community Fund	The Doyly Carte Charitable Trust
Boshier Hinton Foundation	The February Foundation
Charles Littlewood Hill Trust	The Lawson Trust
Cumber Family Charitable Trust	The Lee Smith Foundation
Forrester Family Trust	The Meikle Foundation
Grace Trust	The N Smith Charitable Settlement
James T Howat Charitable Trust	The Pamela Barlow Charitable Trust
James Wise Charitable Trust	The Pilkington Charities Fund
John James Bristol Foundation	The Rodger & Douglas Turner Charitable Trust
Marsh Charitable Trust	The Rothley Trust
Mazars Charitable Trust	The Simon Gibson Charitable Trust
National Lottery Community Fund	The Sir John Eastwood Foundation
Pears Foundation Grant	The Syder Foundation
Sackler Trust	The Sylvia and Colin Shepherd Charitable Trust
Sandra Charitable Trust	The Underwood Trust
Sir John & Lady Heathcoat Amory Charitable Trust	Westfield Charitable Trust
Sydney & Phyllis Goldberg Memorial Charitable Trust	William Openshaw Street Charitable Foundation
Tay Charitable Trust	

# FUNDRAISING

Get your glorious fluorescent green running vest when you raise £s for STAMMA!

## MANCHESTER MARATHON, APRIL

On 3<sup>rd</sup> April, Chris Martin and Ben Potts tackled the Manchester Marathon. Cheered on by friends and family, together they raised a brilliant £1,533 for STAMMA.

## BRIGHTON MARATHON, APRIL

Ross Brocklehurst took on a hefty 16 miles a day to train for the Brighton Marathon, and raised £870 from friends and family.

## BELFAST MARATHON, MAY

Scott was the first of our birthday fundraisers and raised £696, helping to kick off our celebration of 44 years championing the stammering community.

## RIDE LONDON, MAY

Dinesh Ramdin cycled 100 miles through Essex and London to end our birthday month with a gift of £270.

## NIGHTRIDER LONDON, JUNE

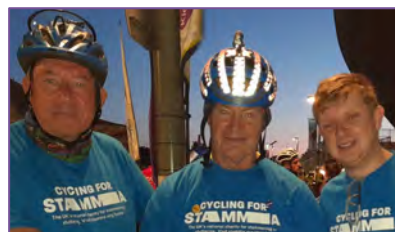
John Mosse and Mark Jarman, experienced cyclists who've tackled challenges all over the world, were joined by long-time STAMMA member, Rory Sheridan for a 100k overnight cycle across London, raising £1,308. Nice t-shirts guys!

## ROBIN HOOD HALF MARATHON, SEPTEMBER

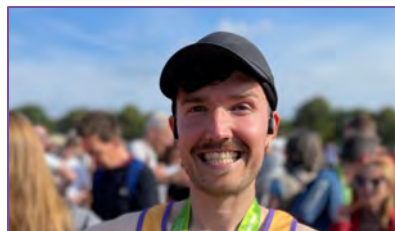
Incredibly, when Falcore Hodgson was unwell and had to cancel, they rescheduled it to another half-marathon the following week! This is the second year in a row Falcore has aced it at the Robin Hood Half Marathon to support our work, raising £385.



Ben Potts with Andrea Griffiths



John Mosse, Mark Jarman & Rory Sheridan



Falcore Hodgson

## MANCHESTER HALF MARATHON, OCTOBER

Jennifer Roche took on the half marathon to mark International Stammering Awareness Day raising £710.

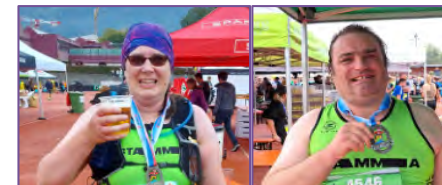
Jennifer Roche



## THREE COUNTRIES MARATHON, OCTOBER

Jane and Andrew Williams' fundraising took them through Germany, Austria and Switzerland, in a single marathon raising £673.

Jane & Andrew Williams



Ryan David & Paul Humphreys

## GREAT SOUTH RUN, OCTOBER

After taking on the Queen Elizabeth Olympic Park half marathon last year, Paul Humphreys was joined by Ryan Davis, and together raised a brilliant £470.



Nicola Maddy & Jake Cutts

## TATTON PARK 10k, DECEMBER

Made considerably harder with heavy snow, Nicola Maddy and Jake Cutts took on a 10k around the picturesque Tatton Park, raising £1,330.



Sarah Percy & mum, Jean Fletcher

## 3 MILES A DAY CHALLENGE, DEC

3 miles a day is challenging enough. But in December? Well done to Sarah Percy who raised £435 doing just that!



Below: Jane Powell, Vee Meyners & Kirsten Howells

## SELFIES & GAMING, DECEMBER

Khushi Shah raised £311 from a sponsored video gaming marathon while taking selfies.

## SANTA IN THE CITY, DECEMBER

Staff members Kirsten Howells, Vee Meyners & Jane Powell ran the Santa 5K in London raising £680.





# TRUSTEES REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees' annual report and reviewed financial statements of STAMMA, the British Stammering Association, cover the twelve months ending 31 December 2022. The trustees have adopted the provisions of the 2015 Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' in preparing this annual report and financial statements.

## Structure

STAMMA is a charitable company limited by guarantee. It is governed by the Memorandum and Articles of Association which were adopted in 2001 and amended in 2006, 2007, 2008, 2016 and again in 2020.

## Governance

The charity is a membership organisation. There are no membership fees, but members need to provide a UK address and be aged over 16. By the end of 2022 we had gained over 400 members which now stands at 3,638 members.

Two places on the Board fall vacant each year and are filled by self-nomination and by a ballot of the members. The Board of Trustees consisted of 11 elected and appointed trustees in 2022. Trustees may appoint additional trustee to fill skills gaps. A simple majority of trustees must be people who stammer. Trustees are appointed on a three-year term and are eligible for re-election or reappointment for a second term.

The trustees meet quarterly, with additional meetings as required. The trustees use video conferencing, email and Microsoft Teams for discussion and decision making.

The Board of Trustees is led by Joanna Gaukroger, elected by the Board at the October AGM in 2020. The Finance Sub Committee, led by the Treasurer is tasked with oversight of STAMMA's finances. The Committee reviews quarterly management accounts and report to the Board. Operational management of STAMMA is delegated to the Chief Executive.

## AGM

The AGM took place at STAMMAFest in Liverpool on 27th August 2022. The presentation and Minutes can be downloaded from our website, <https://stamma.org/news-features/agm-2022-papers>.



## TRUSTEE ELECTIONS

Every member gets a chance to stand and vote in our annual elections for the Board each year. Members of the Board - trustees - set the strategic direction of the charity and monitor and support the organisations' development.

Any member can stand to be a trustee. The minimum term is 3 years - and it takes up a lot of time. At least four meetings a year plus subcommittee meetings plus being a permanent sounding board. Trustees are also expected to bring skills to the post - whether that's fundraising, HR, marketing, legal skills or design.

There were 11 candidates who vied for a place on the Board.

Well done and thank you to all who stood. The results were: -

- **Mandy Taylor:** 127 votes (26%). Elected. Pictured top left.
- **Alexander Harrison:** 120 (24%). Elected. Pictured top right.
- Ahmad Bismillah: 115 (23%)
- Shraddha Sinha: 92 (19%)
- Prasan Modasia: 86 (17%)
- Colin Mitchell: 79 (16%)
- Jonathan Hunter: 65 (13%)
- Bob Paton: 63 (13%)
- David Murray: 63 (13%)
- Adrian Botham: 52 (11%)
- Bob Budge: 30 (6%)

If you are thinking of standing, it's a good idea to let the members get to know you. This could mean being active in your local group or network, being more vocal on social media or getting involved in volunteering.

# FINANCIAL REVIEW

Our principle activities are the provision of information about stammering and tackling the stigma and ignorance that surrounds it; support for those who stammer and those who support them; and to support and empower our members and our stammering community.

Over the last 4 years we've followed a 5 year strategic plan to: - increase membership and build our community; to increase support for those who stammer; to educate the public; and finally to modernise and rebuild our infrastructure.

Between 2019-2022 we've re-branded, rebuilt our infrastructure, updated our technology, moved over to the cloud, expanded our existing helpline service, added webchat, and quietly added an Employment Service, an Advocacy Service, and support and workshops for parents.

We were helped by generous legacies left by our members, in particular from Owen Simons, and by grants. In 2020 we secured a generous grant from the National Lottery Community Fund to rebuild our capacity. Our promise to the Lottery was to match fund their grant. So, with Lottery money and legacies, we've rebuilt our infrastructure and support for members. We've brought in new staff, and begun public focused campaigns aimed at changing attitudes around stammering. As a result, we've grown our membership and groups, volunteering and engagement has increased and we've modernised our IT and infrastructure.

The challenge is fundraising, and in particular raising funds from our members and supporters. We still haven't reached the goal of being sustainable without the brilliant legacies from members.

Our ambition in 2020 was to build a culture of fundraising within our membership. An ambition given short shrift by Covid. Even over 2021 people struggled, and while donations and fundraising rose 17% last year, we still aren't matching expenditure. So, using our legacies, we established a designated Capacity Building Fund in 2021. This is designed to allow us to fund ongoing deficits as we build the charity to a level where there are sustainable long term and build our income generating capacity.

2022 expenses were £554,000 (2021: £390,000). This included the cost of the National Conference, where we broke even, along with increased staff costs. These rose 32% to £378,000 as we expanded some staff part-time hours, brought in overdue pay rises and appointed new staff to support families as support demands started to become unsustainable.

STAMMA's surplus for 2022 was £158,000. A huge improvement over the £97,000 deficit in 2021. This was mainly due to the generous £305,000 legacy from the late and much-loved member, Roy Tranckle. Without the legacies from members, our ongoing costs are in excess of income.

This year we have ringfenced £50,000 of Roy's legacy for future conferences which brought Roy so much joy. We have also added £300,000 to the Capacity Building Fund. In line with our plans to invest in fundraising and communications, mid 2023 we recruited a full-time Fundraiser Manager and a part-time Social Media & Communications Manager.

## THE FUTURE

Looking forward, we will take inspiration from wheelchair users in the 1980s, whose messaging wasn't just "this doorway isn't big enough", it was also "make all doorways bigger". This is where we are going.

Our plan is to push for space to be made for people who stammer - in education, at work, at home, in leisure. We want to see accommodations made, ensure that training is there for employers and service providers - so that thinking about stammering sits alongside thinking about wheelchair access. If we want 'space to be made' for people who stammer, we need to describe what that means, how that happens, and push for it and provide and describe the training, the processes and policies which can be adapted to ensure that people who stammer are treated with respect and can take part in society on a level playing field.

For that we need our members, who will always lie at the heart of our work. To support them, hear and learn from them and take their experiences, good and bad, as the basis for our learnings. And support this brilliant community, whether on an individual level or as a group or network.

We need to demonstrate that being a member of STAMMA is worth it; it brings support and rewards which people otherwise would struggle to find. We'll explore how we can support and engage members in ways which suit them, provide more formal training and guidance to group leaders, and work with our members to transform our society so that those who stammer are met with understanding, respect and accommodation.

We've already begun. We've started to put the bones into place so that we can provide guidance for individuals who stammer, and give them the tools to take up a complaint and seek resolution. We'll be providing more structured training and materials for companies wishing to provide stammer-friendly workplaces, who want to consider staff support and training, and think about the needs of customers who stammer. If we are to transform society, we need not just words but deeds. More time made available in oral exams, customer journeys and communication channels which work for our community, and space and accommodation at work for people to thrive.



## RESERVES POLICY

We have a general reserves policy of maintaining at least 6 months' operating costs within appropriate liquid funds. During the year, we were able to reduce this from 12 months' operating costs as the economy stabilised following the pandemic.

## DESIGNATED RESERVES

Designated funds are those which have been set aside out of unrestricted funds by the trustees for specific purposes. They can be created with the approval of the Board, and the Board can also cancel, dissolve or change any restrictions for the funds at any time. Transfers to and from designated funds are at the Board's discretion and are considered at least annually.

During 2021, two funds were established following generous legacies received from our members, a Young People Fund and a Capacity Building Fund. These funds continued to operate over 2022. Movements in these funds and their closing values are shown in Note 16 to the financial statements.

- An £80,000 Young People Fund, in memory of Owen Simon, from which we distribute £5,000 each year on projects dedicated to young people who stammer.
- From Roy Tranckle's legacy we have set aside £50,000 to be spent on our biennial conferences over the next 10 years.
- We have set aside a further £300,000 for the Capacity Building Fund from 2022 legacies to support our growth over the next five years.

## INVESTMENT MANAGEMENT

Investment management is overseen by the Finance Sub-Committee, and is reviewed regularly throughout the year. The general objectives of the Banking & Investment Management Policy are to protect our investments from significant levels of risk, particularly credit risk (for example risk of default by a bank) and market risks (essentially the risks of losses from under-performing investments or investment markets).

For that reason we have we have decided not to invest in equity markets because they carry significant risks of losses when considered against the relatively short investment time horizon that we are able to consider.

We have chosen to spread our investments across a range of high quality bank deposits, all of which are with UK registered banks covered by the UK Government Financial Services Compensation Scheme (FSCS) which guarantees up to £85,000 per banking licence. Banks' credit ratings are also reviewed.

We invest in bank deposits ranging from instant access to five year terms. The deposit terms are chosen to be a good fit against expected liquidity needs based on plans, budgets and forecasts together with daily treasury management. This ensures that funds are available at staged intervals and when required.

From a practical perspective, the majority of our bank deposits are managed within a platform provided by the Charities Aid Foundation which gives access to a wide range of banks and other financial institutions. This provides us with a single digital point of entry, allows us to have direct sight of our investments and keeps our costs to a minimum.

# STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees, who are also directors for the purposes of Company Law, are responsible for preparing the trustees' report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.
- The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act (2006). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware;
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Members of STAMMA guarantee to contribute an amount not exceeding £1 each to the assets of the charity in the event of

winding up. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity

## Auditors

Royce Peeling Green were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

The trustees' annual report, which includes the strategic report, has been approved by the Trustees on 12 Aug 2023 and signed on their behalf by:



**Joanna Gaukroger, Chair of Trustees**  
12/08/2023



# INDEPENDENT AUDITOR'S REPORT TO THE BRITISH STAMMERING ASSOCIATION

## Opinion

We have audited the financial statements of the British Stammering Association for the year ended 31st December 2022 which comprise the statement of financial activities, the balance sheet the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December and its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

## Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to the Charities Act 2011, the Charities Statement of Recommended Practice, pensions legislation, employment regulation and health and safety regulation, anti bribery, corruption and fraud, money laundering, non-compliance with implementation of government support schemes relating to COVID-19, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, such as the Companies Act 2006.

We evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates, In particular in relation to use of restricted funds, and significant one-off or unusual transactions.

Our audit procedures were designed to respond to those identified risks, including non-compliance with laws and regulations (irregularities) and fraud that are material to the financial statements. Our audit procedures included but were not limited to:

- Discussing with the trustees and management their policies and procedures regarding compliance with laws and regulations;
- Communicating identified laws and regulations throughout our engagement team and remaining alert to any indications of non-compliance throughout our audit; and

- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

Our audit procedures in relation to fraud included but were not limited to:

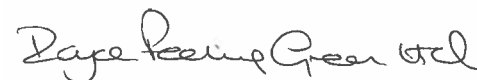
- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



### **Carolyn Dutton (Senior Statutory Auditor)**

for and on behalf of Royce Peeling Green Limited on 16/08/2023

Chartered Accountants  
Statutory Auditor  
The Copper Room, Deva City Office Pk, Trinity Way, Manchester M37BG

Royce Peeling Green Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.



# STATEMENT OF FINANCIAL ACTIVITIES

(incorporating an Income & Expenditure account)  
Year ended 31 December 2022

	Notes	Unrestricted funds	Restricted funds	Total 2022	Total 2021 (restated <sup>1</sup> )
		£	£	£	£
<b>Income from:</b>					
Grants, donations and legacies	2	472,795	161,700	634,495	281,586
Charitable activities	3	67,809	-	67,809	4,394
Investments - bank interest receivable		10,418	-	10,418	7,124
<b>Total income</b>		<b>551,022</b>	<b>161,700</b>	<b>712,722</b>	<b>293,104</b>
<b>Expenditure on:</b>					
Fundraising	4,6	43,209	11,280	54,489	61,753
Charitable activities <sup>1</sup> :	4,6				
Support Services		53,073	69,282	122,355	112,044
Membership		175,096	56,500	231,596	109,890
Education		106,066	39,669	145,735	106,296
<b>Total expenditure</b>	4, 6	<b>377,444</b>	<b>176,731</b>	<b>554,175</b>	<b>389,983</b>
<b>Net income / (expenditure)</b>		<b>173,578</b>	<b>(15,031)</b>	<b>158,547</b>	<b>(96,879)</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		874,958	26,808	901,766	998,645
<b>Total funds carried forward</b>		<b>1,048,536</b>	<b>11,777</b>	<b>1,060,313</b>	<b>901,766</b>

<sup>1</sup>See note 4b for details of the reclassification of comparative amounts. All amounts relate to the continuing activities of the charity.

The notes on pages 50 to 60 form part of these financial statements.

# BALANCE SHEET AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
<b>Fixed Assets</b>			
Property, plant and equipment	7	4,996	3,706
Investment maturing in more than one year	8	85,000	85,000
		<b>89,996</b>	<b>88,706</b>
<b>Current Assets</b>			
Debtors	9	328,303	18,478
Stocks	10	2,811	1,586
Cash at bank and in hand		439,284	563,204
Investments maturing within one year	8	235,000	255,000
		<b>1,005,398</b>	<b>838,268</b>
<b>Total assets</b>		<b>1,095,394</b>	<b>926,974</b>
Creditors: amounts falling due within one year	11	(35,081)	(25,208)
<b>Net assets</b>	12	<b>1,060,313</b>	<b>901,766</b>
<b>Represented by:</b>			
Unrestricted funds:			
- Designated	19	770,000	595,000
- General unrestricted		278,536	279,958
<b>Total unrestricted funds</b>		<b>1,048,536</b>	<b>874,958</b>
Restricted funds	18	11,777	26,808
<b>Total funds</b>	12	<b>1,060,313</b>	<b>901,766</b>

The notes on pages 50 to 60 form part of these financial statements.

# STATEMENT OF CASH FLOWS

## Balance Sheet as at 31 December 2022, cont.

- The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022, although an audit has been carried out under section 144 of the Charities Act 2011.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.
- The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006 for the year in question in accordance with section 476.
- These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees and authorised for issue on 12/08/2023 and signed on their behalf by:



**Joanna Gaukroger**  
Chair of Trustees

Year ended 31 December 2022

	Notes	2022 £	2021 £
<b>Cash flows from operating activities:</b>			
Net cash (used in) operating activities	17	(141,072)	(96,839)
<b>Cash flows from investing activities:</b>			
Withdrawal of investments		21,614	164,822
Purchase of fixed assets		(2,848)	(3,996)
Management fees - investments		(1,614)	(1,822)
Net cash provided by investing activities		<u>17,152</u>	<u>159,004</u>
<b>Change in cash and cash equivalents in the year</b>		<b>(123,920)</b>	<b>62,165</b>
Cash and cash equivalents at the beginning of the year		563,204	501,039
<b>Cash and cash equivalents at the end of the year</b>		<b><u>439,284</u></b>	<b><u>563,204</u></b>
<b>Analysis of cash and cash equivalents:</b>			
Cash and bank balances available on demand		56,937	190,445
Notice deposits (up to 3 months)		382,347	372,759
		<b><u>439,284</u></b>	<b><u>563,204</u></b>

The notes on pages 50 to 60 form part of these financial statements.

The notes on pages 50 to 60 form part of these financial statements.



# NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2022

## Notes to the Financial Statements for year ended 31 December 2022

### 1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### (a) Basis of preparation and assessment of going concern

The charity is a company limited by guarantee (company number 04297778) and a registered charity (charity number 1089967/SC038866), incorporated and registered in England and Wales.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The British Stammering Association ("the charity") meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at their historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements have been prepared on a going concern basis. The trustees have assessed the charity's ability to continue as a going concern and in doing so have considered the charity's current financial position (including its latest management information), the annual plan and budget for the current year and the 3 year plan. The trustees have also considered key risks during its planning process, including inflation and the cost of living crisis together with the potential impacts of further Covid variants that could impact the charity. The trustees consider that, whilst the external environment and inflationary outlook have made the charity's environment more difficult, the charity has sufficient financial resources in all reasonable scenarios to maintain its operations for at least 12 months from the date of approval of its financial statements.

These financial statements are presented in pounds sterling, which is the currency of the primary economic environment in which the charity operates.

#### (b) Critical accounting judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, trustees are required to make judgements, estimates and assumptions in respect of the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and assumptions are

based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. There are no significant estimates or assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities in the next financial year.

#### (c) Company status

The charity is a company limited by guarantee. The members and trustees have limited liability. The liability of each member is £1 on winding up.

#### (d) Fund accounting

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Unrestricted funds are those available for use at the discretion of the trustees in furtherance of the general objects of the charity and which have not been designated for other purposes.

Designated funds are amounts within unrestricted funds that have been put aside at the discretion of the board of trustees. The aim and use of each designated fund is set out in the notes to the financial statements.

#### (e) Income recognition

All income is included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Subscriptions are included in full in the year to which they relate. Grants are included in the year they are receivable or, if specified by the donor, in the year to which they are intended to apply. Income from legacies is taken into the statement of financial activities when received or when receipt is probable and the value can be measured with sufficient reliability.

#### (f) Expenditure recognition

All expenditure is accounted for on an accruals basis and is stated inclusive of VAT as the charity is not registered for VAT. Expenditure has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to a particular heading, they have been allocated to activities on a basis consistent with the use of resources.

## Notes to the Financial Statements for year ended 31 December 2022

### 1. Accounting policies, cont.

Support costs and overhead expenses are allocated to expenditure headings on the basis of staff time.

Governance costs comprise costs of statutory compliance and include audit fees and costs of trustees' meetings. Also included is an allocation of staff time and overheads where attributable to strategic matters.

#### (g) Employment benefits

##### Pensions

The charity operates a defined contribution pension scheme for its staff. Pension contributions are charged to the Statement of Financial Activities in the period in which they are due. The assets of the pension plans are held separately from those of the charity and are independently administered.

##### Termination benefits

Termination payments are payable when employment is terminated by the charity before the normal retirement date or end of employment contract. Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### (h) Property, plant and equipment

Property, plant and equipment is recorded at cost. Depreciation is provided for on the straight-line basis over the estimated useful lives of the related assets. The expected useful lives are as follows:

Office equipment: 4 years

#### (i) Operating leases

Rental charges in respect of operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

#### (j) Donated services

The value of donated services, with the exception of volunteers, is recognised in the Statement of Financial Activities within income and matching expenditure to the extent that they would otherwise have been purchased.

## Notes to the Financial Statements for year ended 31 December 2022

### 1. Accounting policies, cont.

#### (k) Financial instruments

The charity has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

### 2. Grants, donations and legacies

	Unrestricted	Restricted	Total 2022	Total 2021
	£	£	£	£
Grants	44,000	161,700	205,700	202,350
Donations	62,229	-	62,229	53,236
Legacies	366,566	-	366,566	26,000
	<b>472,795</b>	<b>161,700</b>	<b>634,495</b>	<b>281,586</b>

In the previous year, £129,622 of grants, donations and legacy income related to unrestricted funds and £151,964 related to restricted funds. The value of donated services is shown within note 16.

### 3. Income from charitable activities

	Unrestricted	Restricted	Total 2022	Total 2021
	£	£	£	£
National Conference income	61,894	-	61,894	-
Services provided	1,600	-	1,600	-
Workshops and other events	1,388	-	1,388	1,095
Sales and other fees	834	-	834	1,029
Gift Aid	2,093	-	2,093	2,270
	<b>67,809</b>	<b>-</b>	<b>67,809</b>	<b>4,394</b>

In the previous year, all income from charitable activities related to unrestricted funds.



## Notes to the Financial Statements for year ended 31 December 2022

### 4. Total expenditure

#### (4a) Analysis of Expenditure

	Staff costs (note 5) £	Other direct costs £	Support costs £	Governance costs £	Total 2022 £	Total 2021 (restated) (note 4b) £
Fundraising costs	38,872	8,535	6,108	974	54,489	61,753
<i>Charitable activities</i>						
Support Services	105,780	4,828	9,504	2,243	122,355	112,044
Membership	139,004	77,542	12,176	2,874	231,596	109,890
Education	94,776	40,311	8,614	2,034	145,735	106,296
	<b>378,432</b>	<b>131,216</b>	<b>36,402</b>	<b>8,125</b>	<b>554,175</b>	<b>389,983</b>

Membership costs in 2022 include the costs of the National Conference. Related income is disclosed in note 2.

In the previous year, £155,976 related to restricted funds and £234,007 related to unrestricted funds.

The value of donated services is shown within note 16.

#### (4b) Reclassification of prior period expense categories

Expense categories, together with the related cost allocation methodology, have been revised in the current year to better reflect the operations of the charity and the time spent by staff on their respective activities within these cost categories. Expenses in the prior period, though unchanged in aggregate, have been restated to conform with the new basis of cost allocations applied in the current year.

Amounts as previously reported were:	2021 £
Fundraising costs:	46,655
<i>Charitable activities</i>	
Advice & Support	95,345
Membership	85,128
Information & Support Service	162,855
	<b>389,983</b>

## Notes to the Financial Statements for year ended 31 December 2022

### 5. Staff costs

	2022 £	2021 £
Salaries	330,009	251,331
Social security costs	28,827	19,821
Pension contributions	19,596	14,733
	<b>378,432</b>	<b>285,885</b>

	2022 Number	2021 Number
The average number of employees during the year was:	11	10
The average number of full time equivalent employees during the year was:	8.7	7.7

The average number of employees during the year was:

The average number of full time equivalent employees during the year was:

#### Higher paid employees

The number of employees whose emoluments (excluding employer pension contributions) for the year fell within the following bands were:

£60,000 - £70,000	1	1
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The only higher paid employee in both years was the Chief Executive Officer.

#### Key management personnel

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer. The trustees neither received nor waived any emoluments during the year (2021: nil). Travelling expenses during the year, including payments made directly to third parties, were £582 for 6 trustees (2021: £210 for 2 trustees).

#### Volunteers

An average of 31 volunteers (2021: 44) worked 2232 volunteer hours (2021: 2,394) for the charity during the year.

Numbers for both years are averages and indicate the numbers of volunteers working in any given month. They do not represent the actual number of volunteers who have worked over the year.

## Notes to the Financial Statements for year ended 31 December 2022

### 6. Net expenditure for the year

	2022	2021
	£	£
Net expenditure for the year is stated after charging:		
Depreciation	1,558	626
Auditor fees	6,000	5,760
Rentals payable under operating leases:		
- land & buildings	17,638	10,066
- office equipment	286	5,616

### 7. Property, plant & equipment

	Office Equipment	Total 2022	Office Equipment	Total 2021
Cost:	£	£	£	£
At the beginning of the year	4,440	4,440	444	444
Additions	2,848	2,848	3,996	3,996
At the end of the year	<u>7,288</u>	<u>7,288</u>	<u>4,440</u>	<u>4,440</u>
<b>Accumulated depreciation:</b>				
At the beginning of the year	(734)	(734)	(108)	(108)
Depreciation charge	(1,558)	(1,558)	(626)	(626)
At the end of the year	<u>(2,292)</u>	<u>(2,292)</u>	<u>(734)</u>	<u>(734)</u>
Net book value at the beginning of the year	3,706	3,706	336	336
<b>Net book value at the end of the year</b>	<u>4,996</u>	<u>4,996</u>	<u>3,706</u>	<u>3,706</u>

### 8. Investments

	2022	2021
	£	£
Term deposits maturing within one year	235,000	255,000
Term deposits maturing in more than one year	85,000	85,000
	<u>320,000</u>	<u>340,000</u>

## Notes to the Financial Statements for year ended 31 December 2022

### 9. Debtors

	2022	2021
	£	£
Other debtors	4,608	1,466
Prepayments & accrued income	323,695	17,012
	<u>328,303</u>	<u>18,478</u>

### 10. Stock

	2022	2021
	£	£
Merchandise	2,811	1,586
	<u>2,811</u>	<u>1,586</u>

### 11. Creditors

	2022	2021
	£	£
Trade creditors	8,039	1,402
Taxation and social security	8,570	6,664
Amounts owed in respect of employees' pension contributions	3,276	2,656
Other creditors	7,625	5,364
Accruals and deferred Income	7,571	9,122
	<u>35,081</u>	<u>25,208</u>

### 12. Analysis of net assets between funds

	Invest- ments £	Property, plant & equipment £	Debtors £	Stock £	Cash at bank and in hand £	Creditors £	Net Assets £
<b>2022</b>							
Restricted	-	-	-	-	11,777	-	11,777
Unrestricted	320,000	4,996	328,303	2,811	427,507	(35,081)	1,048,536
	<u>320,000</u>	<u>4,996</u>	<u>328,303</u>	<u>2,811</u>	<u>439,284</u>	<u>(35,081)</u>	<u>1,060,313</u>
<b>2021</b>							
Restricted	-	-	-	-	26,808	-	26,808
Unrestricted	340,000	3,706	18,478	1,586	536,396	(25,208)	874,958
	<u>340,000</u>	<u>3,706</u>	<u>18,478</u>	<u>1,586</u>	<u>563,204</u>	<u>(25,208)</u>	<u>901,766</u>

## Notes to the Financial Statements for year ended 31 December 2022

### 13. Operating leases

The charity had no commitments under non-cancellable operating leases at the end of both the current and prior year.

### 14. Pensions

The charity operates a defined contribution pension scheme whose assets are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity and amounted to £19,596 (2021: £14,733). Contributions from both employer and employees totalling £3,276 (2021: £2,656) were payable to the fund at the balance sheet date and are included within creditors.

### 15. Related party transactions

During the year the charity received donations from the trustees and connected parties amounting to £1,103 (2021: £1,061).

### 16. Donated services

Donated services with a fair value of £328,770 were received during the year (2021: £nil) in respect of billboard and cinema advertising. These services were used to further stammering awareness.

These services would not otherwise have been purchased by the charity so their value has not been shown within the Statement of Financial Activities.

### 17. Reconciliation of net income / expenditure to net cash flow from operating activities:

	2022	2021
	£	£
Net income / (expenditure) for the year	158,547	(96,879)
Adjustments for:		
Depreciation	1,558	626
(Increase) in debtors	(309,825)	(3,305)
(Increase) / decrease in stock	(1,225)	89
Increase in creditors	9,873	2,630
<b>Net cash (used in) operating activities</b>	<b>(141,072)</b>	<b>(96,839)</b>

## Notes to the Financial Statements for year ended 31 December 2022

18. Statement of restricted funds	Balance at 1 Jan 2022	Incoming resources	Resources expended	Balance at 31 Dec 2022
	£	£	£	£
29th May 1961 Charitable Trust	-	3,000	(3,000)	-
Alpkit Foundation	400	-	(198)	202
Anson Charitable Trust	-	2,000	(2,000)	-
Arnold Clark Community fund	-	2,000	(2,000)	-
Boshier - Hinton Foundation	-	1,000	(1,000)	-
Chapman Charitable Trust	1,000	-	(1,000)	-
Charles Littlewood Hill Trust	-	500	(500)	-
Forrester Family Trust	-	5,000	(5,000)	-
Grace Trust	-	1,250	(1,250)	-
Independent Age	4,000	-	(4,000)	-
James T Howat Charitable Trust	-	500	(500)	-
James Wise Charitable Trust	-	350	(350)	-
John James Bristol Foundation	-	2,000	(2,000)	-
National Lottery Community Fund	3,820	85,000	(88,820)	-
Pears Foundation	5,401	8,500	(5,401)	8,500
Sackler Trust	-	5,000	(5,000)	-
Sandra Charitable Trust	3,898	4,000	(7,898)	-
Sir John & Lady Heathcoat Amory CT	-	200	(200)	-
N Smith Charitable Settlement	-	500	(500)	-
Tay Charitable Trust	-	2,000	(2,000)	-
The Ammco Charitable Trust	-	500	(500)	-
The Charles & Elsie Sykes Trust	-	7,000	(7,000)	-
The David Brooke Charity	2,725	-	(650)	2,075
The Doyly Carte Charitable Trust	-	4,000	(4,000)	-
The February Foundation	-	3,000	(3,000)	-
The Lawson Trust	-	3,000	(3,000)	-
The Lee Smith Foundation	300	-	(300)	-
The Meikle Foundation	-	1,000	(1,000)	-
The Pamela Barlow Charitable Trust	-	1,000	(1,000)	-
The Pilkington Charities Fund	-	4,000	(4,000)	-
The Progress Foundation	4,000	-	(4,000)	-
The Rothley Trust	-	900	(900)	-
The Simon Gibson Charitable Trust	-	2,000	(2,000)	-
The Sir John Eastwood Foundation	-	2,500	(2,500)	-
The Syder Foundation	-	2,000	(2,000)	-
The Sylvia & Colin Shepherd CT	-	500	(500)	-
W O Street Charitable Trust	-	2,000	(2,000)	-
Westfield Charitable Trust	-	4,000	(3,000)	1,000
Anonymous	-	1,500	(1,500)	-
CAF donations	1,264	-	(1,264)	-
	<b>26,808</b>	<b>161,700</b>	<b>(176,731)</b>	<b>11,777</b>



## Notes to the Financial Statements for year ended 31 December 2022

### 18. Statement of restricted funds (cont.)

Restricted funds are grants provided by the funder towards specific areas of activity.

National Lottery Community Fund (1) supported attendance at STAMMA national conference. National Lottery Community Fund (2) was the final part of a 3 year grant supporting capacity building, including posts to support membership and local groups & networks.

### 19. Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

2022	At 1 Jan 2022 £	Incoming resources £	Resources expended £	Transfers in £	At 31 Dec 2022 £
<b>Designated fund:</b>					
Capacity Building	515,000	-	(170,000)	300,000	645,000
Young People	80,000	-	(5,000)	-	75,000
National Conferences	-	-	-	50,000	50,000
	<b>595,000</b>	<b>-</b>	<b>(175,000)</b>	<b>350,000</b>	<b>770,000</b>
2021	At 1 Jan 2021 £	Incoming resources £	Resources expended £	Transfers in £	At 31 Dec 2021 £
<b>Designated fund:</b>					
Capacity Building	600,000	-	(85,000)	-	515,000
Young People	80,000	-	-	-	80,000
	<b>680,000</b>	<b>-</b>	<b>(85,000)</b>	<b>-</b>	<b>595,000</b>

Resources expended represent transfers from bank deposits to operational bank accounts to support expenditure associated with the related funds, together with costs allocated to those funds.

Transfers in represent funds transferred from general unrestricted reserves to designated funds during the year, at the discretion of the Board.

During the year, a new designated fund was established by the Board in respect of future national conferences. A £50,000 transfer was made into the fund from general unrestricted reserves.

## 2023 GOALS



Review strategic plan.



Campaign for improved access to goods & services.



Provide an advocacy & support service



Refresh the website.



Expand our Employment Support Service.



Increase our fundraising capacity.



Grow our membership.

# STAMMIA

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